

Mark Schweitzer

3320 West Avenue L2 • Quartz Hill, CA 93536 • 661.466.3073 • pastormark@faithtoyou.com

Seeking a Lead Pastor position to utilize my teaching, shepherding, and equipping skills as I guide a church to make a gospel impact in their community and to make disciples that glorify God in all aspects of life.

FAMILY

Married to Nickie since May of 1992
Children: Stephen Lee (7/98), Brooke Danielle (5/00) and Madison Rose (8/04)

EDUCATION

Doctor of Ministry - Gateway Seminary - Expected graduation in 2021.
Master's of Divinity - The Master's Seminary, 1998.
Bachelor of Arts, Counseling - California State University Northridge, 1994.
Associate of Arts - Moorpark College, 1991.

ORDINATION

Southern Baptist Convention - 2007.

PROFESSIONAL EXPERIENCE

Associate Teaching Pastor, 2007 to Present
Faith Community Church, Palmdale California

Achievements:

- Assist with preaching in three services covering 800 adults in weekly attendance. This is a multiracial and multigenerational regional church 1500+ call home.
- Responsible for oversight, encouragement, and directed leadership of a multi-staff church including quarterly goal setting, budgeting, and yearly staff assessments.
- Expanded an assimilation process to encourage connection for new guests.
- Developed and implemented an innovative outreach ministry which includes outreach through planned city events and ministry to a massive homeless population.
- Cast the vision and implemented multiple Child Evangelism Fellowship Clubs in our local elementary schools which allows for gospel ministry to 150 students a week.
- Designed a community based tutoring center where church volunteers assist children with their homework, provide resources to parents, and lead daily Bible Studies.
- Taught classes on Systematic Theology and Biblical Counseling to expand the impact of our ministry volunteers.
- Provided biblical counseling in individual, premarital, marriage, and family settings focusing on spiritual development, finances, marital health, and parenting.
- Project manager for multiple building projects.
- Volunteered as an assistant chaplain for the Los Angeles Sheriff's Department working to assist the department in caring for the deputies and community.

**PROFESSIONAL
EXPERIENCE**

**Chaplain, 2010 to 2018
Hoffmann Hospice and Kaiser Permanente, Palmdale California**

Achievements:

- This paid outreach ministry was done concurrently with my pastoral ministry.
- Provide spiritual care for patients and families with diverse spiritual backgrounds.
- This ministry was done while working full-time at Faith Community Church.
- Provided spiritual support to company staff.
- Conduct counseling and grief groups for family of all ages and all spiritual backgrounds.
- Perform memorial services in support of family wishes.
- Provide ethics consultations in situations that have conflicting opinions and options.

**Senior Pastor, 2003 to Merger with Faith Community (October 2007)
Harvest Community Church, Palmdale California**

Achievements:

- Led a multi-racial and multi-generational Southern Baptist church replant.
- Oversaw an increase of attendance due to outreach and evangelism from 50 in attendance to 160 in attendance.
- Preached verse by verse through multiple books of the Bible.
- Led a ministry and administrative staff of part and full-time men and women.
- Responsible for creating and implementing a cohesive ministry budget.
- Developed and implemented a sustainable Discipleship Ministry which began with two groups and expanded to eight.
- Began ministries to men and youth which were delegated to lay people and staff.
- Gave vision to an expanding local and global missions emphasis.

**Senior Pastor, 2001 to 2003
The Crossroads Church, Copperopolis, California**

Achievements:

- Oversaw an increase of attendance due to outreach and evangelism from 60 in attendance to 140 in attendance.
- Preached verse by verse.
- Implemented an innovative outreach ministry which included a community food pantry and began Celebrate Recovery.
- Began a discipleship ministry and started a young families ministry.
- Responsible for creating and implementing a cohesive ministry budget.

**College Pastor and Associate Pastor, 1995-2001
Shepherd's Community Church, Canoga Park, California**

**Director of Youth Ministries, 1994-1995
The Church at Rocky Peak, Chatsworth, California**

Missions

I am very passionate and highly committed to missions both in my personal life and within my ministry.

- Worked with local agencies to share the gospel and meet the needs of a massive homeless population within the cities of Lancaster and Palmdale, Ongoing.
- Multiple Short Term Missions Trips to Mexico, 1989 to present.
- Led multiple short term missions trips to the Philippines. 2003-2007.
The teams did street witnessing, prison ministry, taught in schools, encouraged the churches through teaching and guided leadership, and taught in Bible Colleges.
- Preaching in Churches and Teaching at the Penza Bible Institute in Russia with Slavic Gospel Association, 2001
- Inner City Ministries in Hollywood, 1997-2000
- Short Term Missions Trip to Haiti with STEM Ministries, 1989

Specialized Training

I am committed to insuring I participate in the best training possible to continue healthy patters of growth and equipping for ministry.

- Presently completing Clinical Pastoral Training to become a Board Certified Chaplain.
- Child Evangelism Fellowship, Trainer 2014 to present
Equipped and implemented after school Bible clubs 5 days a week on secular elementary school campuses.
- The Leadership Institute, 2004 to 2010.
Training in the spiritual disciplines of the faith while understanding how they impact personal and ministry growth. After my training I became a “coach” for the following two years to help other pastors and ministers. I remain a part of the ministry through regular training through a personal mentor.
- Church Planter’s Bootcamp, 2003
- The Shepherd’s Conference, Grace Church, 1996, 1997, 1998, 2003, 2015
- The Master’s Seminary, Biblical Manhood and Womanhood by Dr. Grudem, 2003
- Campus Crusade for Christ, Evangelism and Outreach Training, 1999, 2000
- Crown Ministries, Financial Stewardship Certified Trainer, 1999
- NavPress, Pilgrimage Small Group Advanced Training, 1998, 1999
- Master’s Seminary, Advanced training in Marriage and Family Counseling, 1998
- Sonlife Ministries, Youth & Church Ministry Training, 1998,
- Navigators, Navigators 2:7 Discipleship Training Certified Teacher, 1998
- The Master’s Seminary, Advanced training in Biblical Counseling, 1997

Personal, professional, and academic references available upon request.

References

Statements

My philosophy of ministry and a brief doctrinal statement have been included under separate cover.

Family



The Schweitzer Family
Mark, Nickie, Brooke, Madison, and Stephen

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Philosophy of Ministry

- ◆ **Biblical Preaching** - I will seek to honor God's Word through expositional preaching, which seeks to preach the whole counsel of God verse by verse, while at the same time having the freedom to touch on certain topics as the Spirit leads. The goal of preaching is life transformation so I will seek to apply the eternal principles of God's Word to life.
- ◆ **Passionate Worship** - I will seek to be a passionate worshiper who appreciates our Christian history but is not bound by it. No matter what worship styles I use, everything I do is driven by my desire to glorify God, encourage the saints, and expand God's Kingdom.
- ◆ **Authentic Spirituality** - Seeking God through spiritual reading and prayerful communion, I long to abide in Christ while allowing historic spiritual disciplines to develop my attentiveness to God and His leading. I will both model and encourage others to walk deeply with Christ as we develop spiritual health.
- ◆ **Purposeful Discipleship** - Discipleship needs to lead to a deeper understanding and intimate communion with God, which works itself out in love and service to one another and expansion of God's Kingdom. The goal of discipleship is always to develop mature followers of Christ who are able to help others take on the character and conduct of Christ until each becomes mature in Christ.
- ◆ **Generous Fellowship** - As we grow wide through evangelism I will pursue growing deep through intentional discipleship and small group connection. Small groups will be a primary means of creating intimacy with one another as relational, spiritual, emotional, and physical needs are met through a compassionate concern for one another. Generosity of fellowship seeks to be inclusive so people from different ethnic backgrounds, races, socio-economic backgrounds, or different gender's will seek to honor one another.
- ◆ **Intentional Ministry** - God has gifted each one for a special Kingdom work that dispenses His grace to others. Each one will be trained to understand their unique gifts and encouraged to apply those gifts in ministry. While paid staff will be called and encouraged to help administrate and equip God's people, it must be God's people who ultimately do the work of ministry.
- ◆ **Compassionate Advocacy** - God's people have been commanded to care for and been given abundant resources to bless those in our family and community who are lacking. Whether ministering to the homeless, widows, orphans, or those in more temporary need, I will respond with compassion by meeting physical needs while taking every opportunity to share the life giving gospel.
- ◆ **Creative Evangelism** - We will build bridges into the community through relational and event/need driven evangelism. I believe that relationships are the key to sharing the gospel as most come to saving faith through personal connection with others. The church is in a unique situation to offer events for the community to participate in while taking every opportunity to participate in events the community offers.
- ◆ **Progressive Missions** - As a missionary I will go to the ends of the earth for both short term and long-term trips. As I go, I will challenge others to come along so that they become passionate about extending God's kingdom to the ends of the earth.

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DOCTRINAL STATEMENT

Authority of Scripture: I teach that the Bible (both Old and New Testament) is the inspired, inerrant, and infallible Word of God, which is given as everything we need to lead us into a life pleasing to God and conformity to His character.

Doctrine of God: I teach that there is only one living and true God, who is an infinite and intelligent Spirit, perfect in all His attributes, one in essence but eternally existing in three persons- Father, Son, and Holy Spirit each equally deserving the same worship and obedience. I teach that God created all things out of nothing and remains the sovereign ruler over all things. God's character is made manifest through the revelation of his various traits which include, but are not limited to: love, mercy, compassion, holiness, righteousness, justice, truth, immutability, eternity, omniscience, omnipotence, and omnipresence.

Person and Work of Christ: I teach that Christ is the second person of the Trinity, God who became man and walked among us. In His incarnation He was fully God (retaining all of the divine attributes) and fully man (experienced everything we do, except was without sin). In His sinless perfection He was able to pay the price required by God's justice to redeem man from his sin. The proof of the acceptance of His sacrifice was His resurrection from the dead. He will one day return in full glory to receive those who have believed on Him.

Person and Work of the Holy Spirit: I teach that the Holy Spirit is the third person of the Trinity. While being spirit He is a divine person having intellect, emotion, and a will. His work includes creation of the universe, the giving of special revelation, as well as the redemption and sanctification of man. After redemption the Holy Spirit seals man as a guarantee of a future inheritance while teaching man through the Bible and giving gifts to men to be used in the building up of the body of Christ.

Fall of Man/Sin: I teach that man was in Adam who as the head of the race knowingly and willfully disobeyed God creating enmity between God and man. Because of this, every man born from Adam (with the exception of Christ) inherits a sin nature, which comes at the point of conception. Because of this, man follows in the footsteps of Adam in willful disobedience. Without regeneration man is unable to please God in any respects and thus is faced with God's judgment of eternal separation in Hell. Because of man's sinful condition he is left without resources to save himself, for people cannot be saved by their works. Sin is far deeper than just an action, which disobeys God's revealed Word. It includes the thoughts, motives and intentions of our heart, which are desperately wicked.

Way of Salvation: Because of man's sinful condition, Christ came to redeem man by dying the death that men deserved, taking God's wrath upon Himself, and thus making possible a relationship with God. I teach that those saved were elected to salvation before the world began and yet mysteriously God never overrides the freedom of man to choose by faith to believe on Christ for salvation through responding to the Gospel message. In choosing Christ, man relies upon his faith alone in the finished work of Christ, which is offered to him by the grace and mercy of God. Man has no ability to save himself, but his faith in Christ's finished work is credited to him as perfect fulfillment of the law.

Life in Christ: Once salvation is received the believer declares Christ as Lord of their lives. In doing so they will put off their old manner of living and choose to put on obedience to Christ by following God's Word. This growth will take place through a practice of continual confession and repentance of sin and will progress to impact every area of an individual's life. Progressive sanctification will continue throughout the Christian's life and will find perfect fulfillment in heaven.

Life after Death: I teach that Christ will judge all humankind with perfect justice and then will declare them innocent or guilty, a judgment which will stand for the rest of eternity. Those who are judged innocent will be declared so because they have embraced in faith the reality that Jesus paid the penalty for their sin and imputed to them His perfect righteousness. These ones will enter heaven where they will enjoy the presence of God and all of his benefits for all eternity future. Those who are judged guilty will be declared so because they have sinned against the holiness of God and have rejected his offer of salvation through Jesus's death on the cross. The guilty will be sent to Hell being separated from God and his benefits for all eternity future.